



900 Tidewater Drive
Norfolk, VA 23504
Ph: 757-640-0590 Fax: 757-640-0595

PLEASE READ CAREFULLY – THIS IS A LEGAL DOCUMENT WHICH AFFECTS YOUR LEGAL RIGHTS

Release and Waiver of Liability

This RELEASE AND WAIVER OF LIABILITY (the “Release”) is executed on the date below, by the undersigned volunteer (the “Volunteer”) in favor of Habitat for Humanity of South Hampton Roads, Inc., a Virginia nonprofit corporation, its directors, officers, employees, and agents (collectively “Habitat”). The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer. As an inducement to Habitat to accept Volunteer’s offer to volunteer work, Volunteer does hereby freely execute this Release under the following terms:

1. **Waiver and Release:** The Volunteer does hereby and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise, either directly or indirectly, as a result of Volunteer’s work for Habitat. The Volunteer understands and acknowledges that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from the Volunteer’s work for Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, other volunteers or agents, or otherwise. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Virginia, and that this Release shall be governed by the interpreter in accordance with the laws of the Commonwealth of Virginia.
2. **Assumption of Risk:** The Volunteer understands that the work for Habitat may include activities that are inherently dangerous to the Volunteer, including, but not limited to, construction, loading and unloading, and travel to and from work sites. The Volunteer hereby expressly and specifically assumes the risk of injury, illness, death, or property damage resulting from activities associated with the Volunteer’s work with Habitat.
3. **Photographic Release:** The Volunteer does hereby grant and convey unto Habitat the right to freely reproduce and/or circulate any photographs or other recordings of the Volunteer for any lawful purpose. Volunteer shall not be entitled to any compensation therefore, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Witness these signatures this _____ day of _____, _____.

Volunteer’s Name (print): _____ Signature: _____

Witness (sign): _____

To Be Signed By Parent or Guardian of Volunteer Under Age 18:

I, the undersigned parent or legal guardian of the above named Volunteer, understand that the Volunteer is below the age of 18 years, and I hereby consent to Volunteer’s participation in activities sponsored by Habitat. I understand that the Volunteer’s work may involve inherently dangerous activities, and I hereby freely agree to all the terms and conditions of the above Release.

Parent/Legal Guardian’s Name (print): _____

Signature: _____ Date: _____