

Macon Area Habitat for Humanity Release and Waiver of Liability

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") is executed on this _____ day of _____, 2009, by _____, (the "Volunteer"), in favor of Macon Area Habitat for Humanity, Inc., a Georgia nonprofit corporation, its directors, officers, employees and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer. The Volunteer understands that the activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, at the Habitat Home Store, and living in housing provided for volunteers of Habitat.

~The Volunteer does hereby freely, voluntarily and without duress execute this Release under the following terms:

1. **WAIVER AND RELEASE.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which rise or may hereafter arise from Volunteer's work for Habitat. Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's work for Habitat, whether caused by negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer and Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.

2. **MEDICAL TREATMENT.** Except as otherwise agreed to by Habitat in writing, Volunteer does hereby release and forever discharge Habitat from any claim whatsoever that arises or may hereafter arise on account of any first aid, treatment or service rendered in connection with the Volunteer's work for Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for treatment of a Minor Child.

3. **ASSUMPTION OF THE RISK.** The Volunteer and Guardian understand that the work for Habitat may include activities that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading and transportation to and from the work sites. Volunteer and Guardian hereby expressly and specifically assume the risk of injury or harm in these activities and release Habitat from all liability for injury, illness, death or property damage resulting from the activities of the Volunteer's work for Habitat.

4. **INSURANCE.** The Volunteer and Guardian understand that, except as otherwise agreed to by Habitat in writing; Habitat does not carry or maintain health, medical or disability insurance coverage for any volunteer. ***Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.***

5. **PHOTOGRAPHIC RELEASE.** Volunteer and Guardian do hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's work for Habitat, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

6. **OTHER.** Volunteer and Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Georgia, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Georgia. Volunteer and Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of the release which shall continue to be enforced.

Over for Safety and Worksite Policies

Safety and Worksite Policies

Thank you for volunteering with Macon Area Habitat for Humanity! We want everyone to have a fun, safe volunteer experience. Please review the following volunteer guidelines before coming to the job site. We offer volunteer opportunities for individuals unable to perform construction activities including meal preparation, landscaping, office work, fundraiser organization and community education.

- Volunteers under the age of 14 are NOT allowed on a Macon Habitat work site while there is construction in progress. Children are allowed to help landscape lots with a responsible guardian.
- Volunteers ages 14 and 15 ARE allowed to participate in limited work site activities. They may paint or landscape with a guardian's supervision. They are NOT allowed on the work site while construction work is taking place.
- Volunteers ages 16 and 17 ARE allowed to participate in construction work. They are restricted from participating in ultra-hazardous activity such as excavation, demolition, working on rooftops or using power tools.
- Individuals 18 or over are welcome to anticipate in all activities associated with Macon Area Habitat for Humanity.

All volunteers must sign in on the job site, releasing Macon Habitat from any liability. Guardians must sign a release form before minors will be allowed to work on a job site. ***THERE ARE NO EXCEPTIONS TO THIS POLICY***

Be sure to follow these guidelines while at the job site:

- Wear safety glasses, which are available at the work site, during the construction of a house.
- Seek immediate attention for any injury, no matter how small, and report the injury to a house leader or Habitat staff member.
- Inspect tools before using them to ensure that they work properly, and always alert others when using power tools.
- Use caution when working on a roof for your sake and the sake of those working on the ground.
- Do not stand on the top step of a ladder, and make sure that the ladder is fully extended before using it.
- Be sure to put on sunscreen before volunteering on the Habitat work site.
- Do not wear loose clothing or jewelry and consider wearing a hat and protective footwear.
- Drink water before coming to the site so that you will be fully hydrated.
- Of course, get plenty of rest the night before!
- Macon Habitat will provide all of the tools you will need on the work site. However, you may want to bring your own gloves, hammer, nail apron, square and tape measure. Volunteers may NOT bring their own power tools.

IN WITNESS WHEREOF, Volunteer acknowledges that he agrees with the above Safety and Worksite Policy and has executed this Release and Waiver of Liability as of the day and year first above written.

Volunteer Name (print): _____ Signature: _____

Street Address: _____ City: _____

Email (*PLEASE* print legibly): _____

Phone: (H) _____ (Cell) _____

Witness: _____