



4001 S. Taft Hill Road, Fort Collins, CO 80526

2017 RELEASE AND WAIVER OF LIABILITY FOR ADULTS & MINORS

Please Read Carefully: This is a legal document that affects your legal rights!
Construction site laborers must be 16 years old or older.

This Release and Waiver of Liability (the "Release") executed on today's date (month) (day) (year)

by \_\_\_\_\_, an ADULT (the "Volunteer"), or

by \_\_\_\_\_, a MINOR CHILD (the "Volunteer") and \_\_\_\_\_, (Volunteer's name - PRINT) (Guardian's name - PRINT)

the parent having legal custody and/or the legal guardian of the Volunteer (the "Guardian"),

in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Fort Collins Habitat for Humanity, Inc., a Colorado nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer and/or Guardian desire that the Volunteer work as a volunteer for Habitat and engage in the activities related to being a volunteer. The Volunteer and/or the Guardian understand that the activities may include constructing and rehabilitating residential buildings, working in the Habitat offices and/or living in housing provided for volunteers of Habitat.

The Volunteer and/or Guardian do hereby freely, voluntarily and without duress execute this Release under the following terms:

- 1. Waiver and Release. Volunteer and/or Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's work for Habitat.

Volunteer and/or Guardian understand that this Release discharges Habitat from any liability or claim that the Volunteer and/or Guardian may have against Habitat with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's work for Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer and/or Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.

- 2. Medical Treatment. Volunteer and/or Guardian do hereby release and forever discharge Habitat from any claim whatsoever that arises or may hereafter arise on account of any first aid, treatment or service rendered in connection with the Volunteer's work for Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

- 3. Assumption of the Risk. The Volunteer and/or Guardian understand that the work for Habitat may include activities that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading and transportation to and from the work sites.

Volunteer and/or Guardian hereby expressly and specifically assume the risk of injury or harm in these activities and release Habitat from all liability for injury, illness, death or property damage resulting from the activities for the Volunteer's work for Habitat.

- 4. Insurance. The Volunteer and/or Guardian understand that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical or disability insurance coverage for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

- 5. Photographic Release. Volunteer and/or Guardian do hereby: consent that their photograph may be taken or their image digitally recorded while engaged in work for Habitat and do hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's work for Habitat, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

6. **Sex Offender Registry Release.** Fort Collins Habitat for Humanity values the safety of children, our employees, volunteers, and the families we serve. We want to take prudent measures to protect our human material resources, therefore it is our policy to review the sex offender registry for anyone having contact with vulnerable populations such as minors, the elderly, or persons with disabilities. By completing this waiver, I am submitting myself to such an inquiry.
7. **Criminal Background Check.** I understand that Fort Collins Habitat maintains a criminal background check policy for all Board members, committee members and key volunteers (individuals who work 6 or more build days) and that if I occupy one of these roles I must consent to a background check or I may be removed from my position.
8. **Other.** Volunteer and/or Guardian expressly agree that this Release is intended to be as Broad and inclusive as permitted by the laws of the State of Colorado, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Colorado. Volunteer and/or Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

## Medical Disclosure

Volunteer's Name (**PRINT**): \_\_\_\_\_  
First Last

I hereby certify that I do not have any injuries, disabilities, or physical limitations that would impair my abilities while performing my job at the Habitat Home Supply Store or at the Habitat construction site.

I have listed below any previous injuries, disabilities, or physical limitations that would restrict me from performing the daily tasks asked of me. I have also notified a staff person of these injuries, disabilities, or physical limitations.

Please list and explain:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer's Name (**PRINT**): \_\_\_\_\_  
First Last

Volunteer's Signature: \_\_\_\_\_

Parent/Guardian's Name (**PRINT**): \_\_\_\_\_

Parent/Guardian's Signature: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

ORGANIZATION VOLUNTEERING WITH \_\_\_\_\_

Habitat Staff Person Signature \_\_\_\_\_

Date: \_\_\_\_\_