

VOLUNTEER RELEASE AND WAIVER OF LIABILITY

The Volunteer and/or Guardian desire that the Volunteer participate in certain projects and other activities of Central Minnesota Habitat for Humanity ("Habitat"). The Volunteer and/or Guardian understand that the activities may include constructing residential buildings, working in our warehouse, being transported to and from work sites, working in the Habitat for Humanity offices and other construction-related activities.

The Volunteer and/or Guardian recognizes that there are inherent risks and dangers in performing construction projects and that Habitat has the right to refuse to allow any Volunteer to participate in the project, for any reason and in the sole discretion, of Habitat, its agents, servants or employees.

The Volunteer and/or Guardian do hereby freely, voluntarily, execute this Release under the following terms:

- 1. Waiver and Release.** Volunteer and/or Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's work for Habitat.
Volunteer and/or Guardian understand that this Release discharges Habitat from any liability or claim that the Volunteer and/or Guardian may have against Habitat with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's work for Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer and/or Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.
- 2. Medical Treatment.** Volunteer and/or Guardian do hereby release and forever discharge Habitat from any claim whatsoever that arises or may hereafter arise on account of any first aid, treatment or service rendered in connection with the Volunteer's work for Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.
- 3. Assumption of the Risk.** The Volunteer and/or Guardian understand that the work for Habitat may include activities that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites. Volunteer hereby expressly and specifically assume the risk of injury or harm in these activities and release Habitat from all liability for injury, illness, death or property damage resulting from the activities for the Volunteer's work for Habitat.
- 4. Insurance.** The Volunteer and/or Guardian understand that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical or disability insurance coverage for any Volunteer.
Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.
- 5. Photographic Release.** Volunteer and/or Guardian do hereby consent that their photograph may be taken or their image digitally recorded while engaged in work for Habitat and do hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's work for Habitat, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.
- 6. Other.** Volunteer and/or Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Minnesota, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Minnesota. Volunteer and/or Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

(Please complete and sign waiver printed on reverse side))

To express my understanding of the Release, I sign here with a witness:

PLEASE PRINT Name: _____ Thrivent Financial Member? Y / N

Volunteer's Signature: _____ Today's Date: _____

Address: _____

Phone: (H) _____ (C) _____ Email: _____

Birthdate: _____ Work Group/ Affiliation Name (if any): _____
(mm/dd/yyyy)

Emergency Contact Information

Name: _____ Relationship: _____

Phone: (H) _____ (C) _____ Email: _____

Parental Authorization

I am the parent or guardian of the participant who has signed above and who is under eighteen (18) years of age. I have carefully read this document, fully understand its content, and agree to hold harmless statements as printed in the above statement.

Printed Name of Parent or Guardian

Signature of Parent/Guardian

Date

Please Read – SAFETY FIRST!

- Only attempt work that you are physically comfortable doing.
- Dress appropriately for the site and weather. **NO sandals, crocs, or open-toed shoes!** Stay hydrated and use sunscreen.
- Children under 16 years of age are not permitted to enter work site. Youth ages 16-18 may perform limited tasks.
- We provide gloves, dust mask, ear plugs, and safety goggles. Use safety glasses when doing any task that might endanger your eyes.
- Seek site leadership instruction prior to using any powers tools or equipment.
- Use tools properly for their intended purpose. I.e., do not attempt to pry with a file, screwdriver or wood chisel.
- Step ladders should always be fully opened with braces engaged.
- Never stand on top two rungs of any ladder.
- Always wear a hard hat when someone is working above you.
- Keep walkways clear of debris; store tools and materials where directed.
- When working on scaffolding, you may be asked to use a harness.
- Practice safe lifting techniques and ask a partner for assistance if needed.
- Do not use electricity in wet conditions.
- Know where the first aid kit is located.
- Be aware of those around you and concentrate on what you are doing.
- Bring safety issues to the attention of the Construction Site Supervisor immediately!
- Report any injuries immediately—no matter how small!

I have read and understand the basic site safety listed above and have reviewed a copy of the Construction Safety Policy and Work Site Manual. **Please Initial:** _____