



**Policy**  
**Participation of Children and Adolescents at the Habitat**  
**Construction Site**

Following recommendations by Habitat for Humanity's Legal Department, Habitat for Humanity of Albany County adopts the following policy for the participation of children and adolescents at the construction site:

Federal regulations specifically prohibit children between the ages of 14 and 15 from working in general construction. Therefore, adolescents 15 and under are not permitted at the Habitat construction site during times when regular construction is taking place. However, children in this age group may engage in limited activities such as clearing lots, landscaping or painting. Such activities must take place on days when there is no active construction going on at the site.

No one under the age of 18 is permitted to do any work that the Secretary of Labor has said is too hazardous for children. Children between the ages of 16 and 17 may perform general construction work, but may not engage in certain activities that are considered ultra hazardous. These include the use of power tools, motor vehicles, demolition, roofing and excavation operations. Therefore, no one under the age of 16 is allowed on a construction site while construction is going on and no one under the age of 18 is allowed to do any of the ultra hazardous activities discussed above. The construction supervisor has the authority to add any activity he or she deems appropriate to the category of ultra hazardous.